

The AusIMM Education Endowment Fund Scholarships Operational Guidelines

The Sir Frank Espie/Rio Tinto Leadership Award & The AusIMM EEF Premium Scholarships

1. The objective of the undergraduate scholarships is to reward individuals who are passionate about a career in the minerals industry and take an active leadership role within the institute and wider community. The scholarship includes monetary support, a field trip and opportunities to network and demonstrate leadership within the AusIMM and the minerals sector.
2. The scholarships shall be known as:
 - a. The Sir Frank Espie/Rio Tinto Leadership Award
 - b. The AusIMM EEF Premium Scholarships
3. The scholarships shall be awarded annually by The AusIMM EEF on the recommendation of the EEF National Scholarship Committee.
4. The length of the scholarships is dependent on year of study and is as follows:
 - a. **The Sir Frank Espie/Rio Tinto Leadership Award & The AusIMM EEF Premium Scholarships**
 - i. Entering second year of studies – maximum of three years
 - ii. Entering third year – maximum of two years
 - iii. Entering fourth year – maximum of one year
 - b. Exceptions to this may be considered on application to the National Scholarship Committee
5. The value of the scholarships is as follows:
 - a. The Sir Frank Espie/Rio Tinto Leadership Award - \$15,000 pa
 - b. The AusIMM EEF Premium Scholarship - \$11,000 pa
6. The scholarship will be split with half the per annum rate being paid after the census date of each academic semester over the relevant length of the scholarship. Each payment will be made once the student has completed enrolment and provided proof that they have maintained a high academic standard and failed no subjects (unless exceptional circumstances can be demonstrated). This proof must be in the form of an original official transcript or a certified copy, and enrolment advice or in the form of a letter, on official university letterhead, from your supervisor or Head of Department confirming that you have successfully completed your semester and that you are enrolled for the following semester.

Eligibility

1. Preference will be given to applicants who are studying an AusIMM recognised undergraduate degree. Students studying non-recognised degrees must give evidence that their degree is relevant to the industry. Details of AusIMM Recognised Courses are available at:
<http://www.ausimm.com.au/content/default.aspx?ID=160>
2. Scholarship holders must be Australian citizens or students with a permanent resident visa status.

Expectations of scholarship holders

1. Scholarship holders must apply for membership of the AusIMM and maintain active membership during the tenure of their scholarship. This includes involvement in local AusIMM Student Chapters and/or Branches and acting in an ambassadorial role for the AusIMM and the EEF.
2. A student who has been awarded a scholarship must maintain full-time enrolment within the minerals industry related course. Pro-rata payments for part-time study may be applied at the discretion of the Director of the Fund, on behalf of the EEF Trustees. A formal application and sound reasoning must be provided for this to be considered.

3. A high academic standard and no failed subjects for the previous semester must be achieved in order for payment facilitation, unless exceptional circumstances can be demonstrated. The Director of the Fund, on behalf of the EEF Trustees, may exercise discretion in the event that a request for special consideration due to exceptional adverse circumstances is received on behalf of any scholarship recipient who has not achieved the required standard.
4. A student may defer a scholarship once only for a maximum of one year.
5. A student may apply to transfer a scholarship if enrolment is transferred to the same or any other AusIMM recognised minerals industry related course at another Australian University.
6. A scholarship may be cancelled should any recipient be involved in unethical practices or exhibit unprofessional conduct at any time during the tenure of the scholarship.
7. Scholarship holders must report on their achievements each semester and then each year after Graduation for as long as practicable.
8. Scholarship holders are expected to actively participate in the field trip arranged for awardees during their first year of receiving their scholarship. They will also be required upon request to present to relevant groups on their experiences obtained during the field trip and in relation to the AusIMM and their scholarship.

Application requirements

The most outstanding students awarded an AusIMM EEF Premium Scholarship are considered for the Sir Frank Espie/Rio Tinto Leadership Award. Assessment for this premium scholarship places particular emphasis on the leadership skills and potential of applicants, as demonstrated through involvement in the industry, AusIMM Student Chapters and the community at large.

Applicants will need to address the following in their application and in any interview:

- define leadership and provide examples of leadership roles you have played and how you performed in those
- list any extracurricular activities including community, team sport, cultural or social service involvements
- provide evidence of long-term career ambitions
- outline what you hope to achieve with this scholarship and your life in general
- details of any other scholarships, awards and prizes held or in prospect.

Contact eef@ausimm.com.au for any further information on The AusIMM Education Endowment Fund and its scholarship program.