



Women in Mining
WIMnet
 Network



WIMnet News: Quarterly Newsletter for AusIMM Mining Professionals

**INSIDE THIS
 ISSUE**

Becoming a Fellow	2
AusIMM Perth Branch Mentoring Evening	3
International Women's Day 2009	3
Recently held women in mining events	4
Resources Awards for Women	5
New Chair for WIMARQ	6
Women in mining e-newsletters	6
More women working, but men still at work more often	7
Visiting Olympic Dam	8
Extreme mining	9,10
AusIMM publications	11
AusIMM events	12
WOB Workshops and other great events	13
Future Mining podcasts	14
Contact Us	14

Gender Equity Survey Outcomes, Submission, and Media Coverage

The AusIMM and Women In Mining Networking Committee (WIMnet) recently made a joint submission to the Federal *Inquiry on Gender Pay Equity and Associated Issues*. The submission was based on recent remuneration survey findings, as well as a further quantitative and qualitative survey that was completed by 700 professionals in the minerals sector, 68% of whom were female. To view the full submission, click [here](#)

To view the survey response analysis as a stand alone report click [here](#)

Responses to the Report identified three categories of obstacle to a more equitable workplace, and put forward strategies that Government and companies can put in place to overcome these. The categories are as follows:

- Issues that affect females particularly (regardless of caring responsibilities)
- Issues that affect people with caring responsibilities (both males and females)
- Issues that affect people in roles that employ 'softer' skills (both males and females)

The WIMNet has subsequently been invited to appear before the House of Representatives Standing Committee to talk further to this research.

As we head into uncertain times, we hope that some of the information in the

document will assist members and companies to put forward strategies that will assist in retention of mission critical staff – particularly those with a high level of technical knowledge and operational experience, and the ability to contribute to the efficiency of operations.

The medium term outlook remains strong. It is hoped that engagement, productivity and equity of the professional workforce remains a consideration in workforce planning and practice.

The Gender Equity Survey has also received extensive media coverage both in general mining media, such as *Australian Mining* and mainstream media such as *The West Australian* and *Sky News*.

A press release has been prepared summarising the Gender Pay Equity submission and can be viewed [here](#)

The AusIMM and WIMnet are committed to addressing the matter of gender equity and associated issues, and taking proactive steps forward. As WIMnet Chair Donna Frater states:

"There will be challenges ahead; however WIMnet is committed to promoting equity of the professional workforce."

Productivity Commission Final Report on Paid Parental Leave

Soon to be publicly released - keep a look out on <http://www.pc.gov.au/projects/inquiry/parentalsupport>

Becoming a Fellow

by Kate Sommerville, FAusIMM, AusIMM Board member, WIMnet Committee member

After 16 years in mining, I became an AusIMM Fellow and felt quite proud about it.

When I joined the industry I heard Fellow was based on how many people reported to you and how big your budget was. I wondered what happened to all those professionals that chose consulting or principal paths, especially as The AusIMM was about professionals and technical excellence. It also cost more than being a member. I never bothered to revisit it.

Through being involved in WIMnet and the board I heard both how the criteria did allow for different career structures and how so few women were Fellows. There was also a change to the fee structure being the same as members. So now I had no excuse not to have a closer look.

I checked out The AusIMM By-Laws and saw that there was the existing requirement for 10 year industry experience with 5 years with big reports and budgets. There was now a 15 year industry experience requirement with more emphasis on being a technical professional, like a principal. It also recognised technical activity contribution within The AusIMM.

So with some trepidation I filled out on the on-line form, emailed it to some sponsors and pasted their bits back into the original when I got it. It was a pretty easy on-line process. I was a little worried that I might be rejected. I found out later that Sue Border (FAusIMM(CP), WIMnet Committee member and Membership Applications Committee member) could have given my resume a review to let me know if I was in the ball park. So I'd recommend that to others.

Whilst I was looking up the Fellow, I also checked out the Chartered Professional requirements, again thinking I would not have enough hours up. I tallied my work and found I was clocking up 250 hours through conferences, committee work and giving talks – so way over the 50 hours (please don't tell my boss). I needed the same sponsors for both so I did both at the same time.

When I got the email in February advising me of being a Fellow I was surprised to find I felt quite proud. It was nice to pass through a gate acknowledging all my hard work and years in mining. Sometimes we forget to take that time to realise we have actually made progress.

I do encourage you to revisit the Fellow, CP application forms and AusIMM By-Laws and see if you could be eligible. Sue Border is happy to give you an obligation free opinion on where you are at and what gaps you may have to fill (she has a day job too – so make sure you either have a go at filling out the on-line form or précis your experience, just don't send a long resume).

It's a rewarding process and absolutely worth toasting a glass of bubbly to!

Sue Border can be contacted via sue@mineralgeos.com



Kate Sommerville

AusIMM Perth Branch Mentoring Evening

Monday 6 April 2009, Parmelia Hilton, Perth

The Perth Branch of The AusIMM are proud to announce the first **AusIMM Mentoring Evening**. The event will be conducted by Jacqui Coombes (Principal, Coombes Capability) who runs a series of successful technical mentoring and management coaching workshops.

More information is at http://www.ausimm.com.au/content/wir/mentoring_booking.pdf



International Women's Day 2009!

Here's some good reasons to celebrate International Women's Day in 2009.



Who's Who of Australian Women 2009 & International Women's Day

International Women's Day, on March 8th, (<http://www.internationalwomensday.com/>) is a global celebration of the economic, political and social achievements of women. The day provides an opportunity for the wider community to reflect on the triumphs and aspirations of a world working towards true equality. In the affirmative spirit of IWD comes *Who's Who of Australian Women: 'Lessons We Learn'*, to be released on March 27th.

The book is a kaleidoscope of the experiences that have shaped 6,600 of Australia's most remarkable women, and how they in turn have shaped the nation. Find out more about *Who's Who of Australian Women: 'Lessons We Learn'* at <http://www.crowncontent.com.au/campaigns/20090302-wwaw-sl/offer.html>



International Women's Development Agency (IWDA) Feast - 22 March 2009 Melbourne



The Feast brings together 20 leading female chefs and 12 top female winemakers, who donate their skills, produce and time to create delicious signature dishes matched with boutique wines. Feast provides vital funds to support the projects of IWDA with women in Asia and the Pacific. IWDA is the leading gender-based Australian non-profit development organisation that promotes positive change for women.

How to book and to find out more: for a full list of chefs and winemakers and to book tickets online visit www.iwda.org.au/feast

WIMnet-APESMA Perth Seminar a resounding success

On February 19, The AusIMM's Women in Mining Network (WIMnet) and the Association of Professional Engineers, Scientists and Managers, Australia (APESMA) joined forces to present a subsidised seminar specifically designed to equip women to negotiate a fair outcome with their employer.

The successful "Negotiation Skills for Professional Women" evening Seminar was presented by Erin Wood, Director Professional Services and National Women's Coordinator, APESMA, and organised by WIMnet Committee Vice Chair Miriam Lyons-Stanborough.



Erin Wood

Originally developed to specifically cover salary negotiation skills, the contents of this interactive seminar were broadened to include other negotiation skills that may be relevant to attendees in the current economic climate, for example, negotiating redundancies, reduction in work hours, relocation packages and career progression plans.

83 people registered for the event, and positive feedback was received. An expanded report on the event is expected to be published in the June 2009 edition of *The AusIMM Bulletin*.



L-R: Fiona McKenzie (Downer EDI), Ruth Medd (Chair WOB), Alison Keogh (Snowden/AusIMM/WIMARQ), and Karin Baxter (BMA)

QRC International Women's Day Breakfast also a huge success!

For the first time, the Brisbane QRC International Women's Day (IWD) breakfast was broadcast by live webstream to a receptive WIMARQ audience enjoying breakfast together in Townsville. Attended by WIMARQ and Women in Engineering attendees, the event was sponsored by MiningOne and organised by WIMARQ volunteer Brigette Hall, MAusIMM.

Brigette Hall was co-founder of WIMARQ in 2004, and has recently rejoined the WIMARQ committee – she is taking on the challenge of helping grow our industry's regional networking opportunities in Townsville after moving back to a FIFO geotechnical position in Queensland. For further information about the Townsville WIMARQ networking group, please contact bridgettedhall@optusnet.com.au

WOB career workshop prior to IWD breakfast 2009, Brisbane

Women on Boards in conjunction with The AusIMM and WIMARQ recently ran another career workshop for women in mining and resources in Brisbane the day before the IWD breakfast. This was generously supported and hosted by the Queensland Resources Council. Our thanks to Ruth Medd, Chair of Women on Boards, for continuing to support our professionals in their career prospects with this useful, practical workshop (please see page 13 of this edition of *WIMnet News* for additional WOB Workshop details).

Resources Awards for Women

Groundbreaking woman recognised for resource sector achievements

Article courtesy QRC

A Gladstone woman who had to fight legislation that prevented women from working in underground coal mines has been recognised for her significant contribution to the minerals and energy sector in Queensland.

Sandra Collins, [MAusIMM] one of only two women to have managed a mine in Queensland, was awarded the prestigious Resources Award for Women (RAW) by Her Excellency the Governor of Queensland Ms Penelope Wensley AO.

The awards are presented annually by the Queensland Resources Council, the peak body for the state's resources sector at its International Women's Day breakfast in Brisbane. This year, the event was held on 6 March 2009 at the Brisbane Sofitel Hotel.

Popular ABC science broadcaster Bernie Hobbs compered the event, which attracted more than 500 people from throughout the state's resource sector regions.

A new category for tradeswomen/operators was added for 2009.

The awards, part of QRC's Women in Resources Action Plan aim to celebrate and promote the achievements of women in the resources sector.

Below is a list of all the winners:

Overall category:

Winner: Sandra Collins, Mine Manager of Cement Australia's East End Mine at Mount Larcom near Gladstone

Runners up: Emma Yeoman, a Senior Completions Engineer for Santos Limited; and Jennifer Mackenzie, Manager of the Coal Handling and Preparation Plant at BMA's Saraji Mine in central Qld

Best Company Initiative category:

Winner: Rio Tinto Clermont Mine

Highly Commended award winners: Thiess Ltd, and Cement Australia

Operator/Trade categories:

Operator winner: Michelle Osborne, Head Trainer/Assessor Heavy Equipment, Macarthur Coal's Coppabella Mine in central Qld

Trade winner: Julie Griffin, Electrical Maintenance Planner, BHP Billiton Mitsubishi Alliance's (BMA) Crinum Mine in central Qld

Encouragement award winner: Amber Bates, Mobile Plant Operator for Sonoma Coal

Junior category:

Winner: Elizabeth Bridgeman, year-12 student of Moranbah State High School

Runner up: Rebecca Kerr, year-12 student of Moranbah State High School

More information at http://www.qrc.org.au/01_cms/details.asp?ID=529



L-R: Overall award winner Cement Australia's Sandra Collins, Governor of Queensland Penelope Wensley AO and QRC President Nicole Hollows.

New Chair for WIMARQ: Introducing Jo-Anne Dudley

Jo-Anne Dudley is a mining engineer with 15 years experience in underground mining. She works for Rio Tinto in their Technology & Innovation area servicing a number of businesses within Rio Tinto in strategic planning, long term mine planning and technical professional development.

Jo-Anne is pleased to take on the role of chair in the WIMARQ group. Thanks must be given to Alison Keogh and the rest of the WIMARQ committee for the fantastic work that has been done establishing WIMARQ as a vibrant and inspiring group which is active across Queensland.

In terms of the future, 2009 is likely to be an exciting and challenging year. For members, the need to have strong, supportive networks has never been greater and we believe that forward thinking organisations will continue to support the work that WIMARQ has done to date. We intend to hold a number of events this year in Brisbane and to extend support to regional members by holding some events in both Moranbah and Townsville and we aim to hold our first events in Mt Isa and Gladstone. The Mt Isa event will probably be held in conjunction with the AusIMM congress in May.

Anyone who is interested in joining the group or sponsoring an event should send emails to womeninmining.qld@gmail.com or visit the www.womeninmining.com website.



L-R: Alison Keogh, past WIMARQ Chair, and Jo-Anne Dudley

Women On Boards (WOB) eNews



Women on Boards is a national program to improve the gender balance on Australian company boards. It has 5,000 subscribers to its website from all sectors and industries, including rural, mining and the public service.

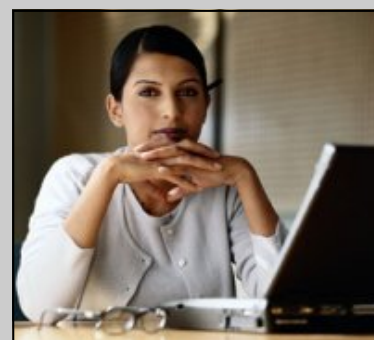
Keep up to date with the latest WOB news via <http://www.womenonboards.org.au/news/newsletter/index.htm>

APESMA Womensnews

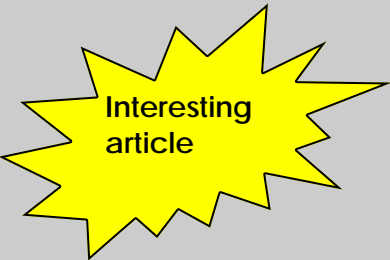


Summary of articles:

- Know what you are worth
- Update on paid parental leave
- Working from home: three members tell their stories
- International Women's Day
- Women and tax review
- In the news
- Interview stereotyping undermines women
- Maternity leave update



Plus much more. Newsletter is at http://www.apesma.asn.au/employment/womensnews/2009/february_09.htm



Interesting
article

More women working, but men still at work more often
IndustrySearch.com.au

More Australian women are working, and more Aussie blokes are working longer hours, a new analysis of the 2006 census reveals.

In the two decades from 1986 to 2006 the number of women working jumped 64 per cent, from 2.6 million to 4.2 million.

The number of women either working or looking for work increased from 48 per cent of the female population to 58 per cent over the same period.

Meanwhile, the participation rate for men fell from 75 per cent to 72 per cent. Most of the increase in women's participation was among 25-64 year olds.

The highest rates (up to 73 per cent) were recorded in the ACT and nearby Queanbeyan.

"These areas have high levels of employment in government administration, which has a higher-than-average level of female employment, possibly due to relatively family-friendly workplace conditions," the Australian Bureau of Statistics (ABS) A Picture of the Nation report states.

The largest declines for men were in rural areas of the Northern Territory and Tasmania.

In the 20 years to 2006, the number of people working part-time doubled, from 1.2 million in 1986 to 2.7 million at the last census.

As a result the proportion of part-time workers increased from 20 per cent of the workforce in 1986 to 32 per cent in 2006.

But that well-documented shift doesn't mean people are working fewer hours overall. In 2006, more people worked very long hours than in 1986.

Nearly 20 per cent worked 49 hours or more per week in 2006, compared with just 15 per cent in 1986.

Most people working long days were men. They comprised 77 per cent of all those who worked more than 49 each week. That was down four percentage points from 1986.

Women, younger people and older employees worked fewer hours on average. The ABS report also dispels any lingering idea that Australia is the home of the working class hero.

In 2006, professionals were the largest occupation group, comprising 20 per cent of all workers.

Professionals were the fastest growing group of workers, up 34 per cent on 1996 levels.

Source: AAP NewsWire and *IndustrySearch.com.au*

So this is how it all works? Visiting the Olympic Dam mine-site by Stephanie Omizzolo, WIMNet Secretariat

I was recently lucky enough to visit BHP Billiton's Olympic Dam (OD) in South Australia, to gain a greater understanding of mine-site operations; and to present on The AusIMM/WIMnet to the OD women's network.

The trip started out with me catching a 6am flight – bright and early – from Adelaide Airport to OD on a small aircraft. I was then driven directly from OD Airport to the mine-site, taking in the typical 'red earth and occasional green shrub' landscape on the way. My tour guide, Deb Ainslie, was extraordinary knowledgeable in giving me an overview of the history of OD and BHP Billiton along the way.

Upon arriving at OD's Public Affairs station, I undertook a safety induction course and changed into some specialty fluoro orange overalls, boots, hard-hat, goggles, and complete with oxygen mask. I was ready to go underground, where, I was informed, there is over 250km of winding road.

Seeing the operations at work underground was eye-opening to say the least. I was driven down by mining engineer and AusIMM member Claire Horsley, who stopped every 5 minutes or so for me to get up close with the trucks and experience the atmosphere in general. After two hours, emerging back on ground level with daylight felt slightly more comfortable and was much more in tune with what I was used to! After a quick breather it was off to the smelting refinery.

Visiting the smelting refinery gave me an appreciation for metallurgists and the degree of both risk and temperature in which they work in. Deb Ainslie notified me that the smelting temperatures can reach up to 1300 degrees Celsius, depending on the metal that is being smelted. Watching the metallurgists at work illustrated the level of expertise that is clearly required in the process of extracting a metal from its ore. It was an activity that I have frequently come across through reading articles and papers, but to watch it happen in action was a different story altogether.

The Public Affairs team at OD showed me Deb Ainslie's 'wall of fame' for all of the celebrity visitors that have toured the mine-site. Celebrities ranged from Olympians Grant Hackett and Andrew Gaze to the Channel 7 news crew. It was then time for my presentation on "Improving Workforce Equity and Participation" in the context of WIMnet.

The OD women's network were interested in the activities of The AusIMM and WIMnet, particularly with the research and data that has arisen from surveys such as "The AusIMM Remuneration & Employment Survey," and the "Inquiry into pay and associated issues." Several members of the audience also expressed an interest in re-vamping The AusIMM Roxby Downs Branch, with the purpose of increasing network opportunities in a regional location. If you wish to become involved in this or find out more, please let me know via somizzolo@ausimm.com.au.

Amanda Hudson, Manager of Public Affairs at OD, was great in helping to organise such an opportunity for me to visit OD and gain an appreciation for the 'mining life,' and the whole Public Affairs team made me feel more than welcome. Additionally, the support of The AusIMM and the WIMnet Committee, who initially enabled this opportunity for me, is appreciated.

**Media
release**

Extreme Mining: from deep freeze to parched earth

By Mendleson Communication

Nancy Guay has worked in some of the most extreme conditions the globe has to offer. The Senior Metallurgist at Coffey Mining began her career in Canada, where she battled sub-zero temperatures and six-month-long winters, but she is now facing the opposite end of the spectrum with Australia's searing heat and debilitating drought. She also works on a range of projects all over the globe, including sites in Africa and Europe.

Ms Guay said finding creative solutions to a diverse range of problems was an everyday challenge as a consultant as each job was different.

"In Canada we have problems with pipes and equipment freezing up, and we have heavy snowfall so in the spring, we have so much water we don't know what to do," she said.

"In Australia it's very different; it is so dry and water is a big issue."

"Sometimes we use sea water or hypersaline groundwater for mineral processing, but that causes corrosion in the pipes. When that happens, we have to perform maintenance and change the pipes. Depending on the life of the project and how long it will last, we could use stainless steel pipes, but that is much more expensive so it's something we have to consider when we do the costing on a project."

Ms Guay said keeping down production costs for clients was a key part of her role as a consultant with Coffey Mining.

"An important part of what we are doing is making the client's work more efficient and more cost effective," she said. "For example, when I am in charge of a metallurgical project it is my role to find the most efficient and economical way of extracting the ore and to advise the client about how best to process it."

"Most projects comprise millions of tonnes of ore, quantified by hundreds of drill holes from

which metallurgical samples are extracted. The more samples we can process the better will be the estimate of the deposit. Unfortunately it's not economically viable to test all of them. My role is therefore to find a selection of core sample that is representative and will give us the best estimate of the processing required for the deposit."



Nancy Guay

"We also look at things like the engineering requirements, process plant design, mass balance and equipment sizing. We then analyse the results to figure out whether the process is viable, taking into account capital expenditure, projected revenue and operating costs."

Ms Guay said helping clients to audit their processes is also a big part of her job at Coffey Mining.

"I help clients evaluate their processes by assisting in the development of their flow sheets and audits," she said.

"We undertake metallurgical test work and propose the type of testing to do. We make arrangements with the labs so we can improve the process. We also look at everything that impacts on the efficiency and cost effectiveness of the processing cycle."

With close to 15 years experience on the operational side of the industry, Ms Guay has a solid understanding of the processes involved, putting her in a strong position to provide good advice to clients.

"I worked with 3 companies in the gold, copper, zinc and iron ore industries, before joining Coffey Mining, so I have a lot of experience in operations," she said.

PTO - media release continues

Extreme Mining: from deep freeze to parched earth - Continued!

"During the past three years I was working with iron ore, which is a very important industry in north-eastern Canada. I was the director of the concentrator and I had a team of 300 people working there. Along with the mine, they are operating a processing plant with crushers, gravity circuit, tailings facility, railroad system and shipping port. They handle 41 million tons of ore per year and produce near 15 million tonnes of concentrate. It is a quite large operation."

"I joined Coffey Mining in Australia because I wanted to work more on the technical aspects of processing. When you are a plant director, you inevitably do more people and work relations management. I was spending most of my time dealing with the union instead of doing technical work."

"My husband and I are both engineers and were in the operation side of the mining industry for close to 12 years in Canada when we decided to move to iron ore. We wanted to develop our knowledge with a completely different commodity."
After 15 years in operational work she said part of her motivation to move to Australia had been to expand her repertoire of expertise by getting the opportunity to see how things are done on the other side of the planet.

"We moved to Australia because we wanted to have further experience with various types of mining and different products. As a consultant, having a broad base of experience is very useful for when I am working on an open cut or underground mine. I am speaking from a position of experience because I have worked in the field in that sort of mine before and I am familiar with the difference between these operations."

"It's ironic that I came here to work with Australian mines and I have ended up working on all sorts of projects around the world in places like Europe and Africa as well!"
Working for a consultancy like Coffey Mining means Ms Guay is always on the cutting edge of industry best practice.

"We have to keep in touch with the latest technology coming into the market and maintain good relations with suppliers at all times so we stay up to date," she said.

"If you adopt new technologies and use the right equipment, the results can provide considerable savings. We have a crew of six metallurgists with varied expertise and we help clients find solutions to all kinds of challenges."

She said the Australian climate and lifestyle were among the bonuses of working for Coffey Mining.

"We chose Australia because we wanted a safe country for our kids. We have three kids aged 8, 6 and 4 and we are enjoying the Australian lifestyle," she said.

"It's quite different to what I am used to. Since we've been here, we have barbecues every night. Even the winter in Perth felt like the summer in northern Canada. We were living up North, 1500 km north-east of Montreal, and it was really cold so we had no summer there only Spring, Autumn and Winter. When we were lucky, we had a week of 25 degree weather!"

"The kids started wearing their big (snow) suits in October and it would snow until the beginning of June. Here, we have enrolled the kids in a surf life saving club and every weekend we go to the beach and surf. We feel we are on holidays every weekend."

For more information, please contact:

Heather Potter at Mendleson
Communication on
+ 61 3 9827 0422
heather@mendleson.com.au

Fabio Menezes, Communications
Manager, Coffey Mining
+61 3 9473 1300
Mobile: (+61) 450 840 374
fabio_menezes@coffey.com

AusIMM publications

The AusIMM Bulletin Update

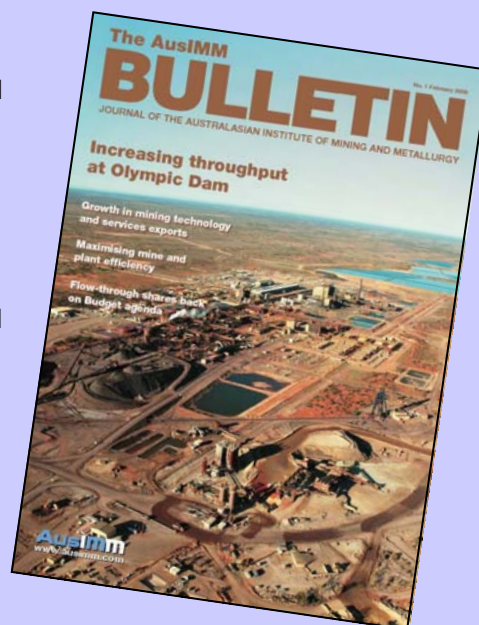
The February issue of the Bulletin is out now, and includes the following features:

- Mining Technology Services
- Mine and Plant Design
- Energy Use and the Mining Industry

...plus the latest Technology & Industry news, and AusIMM Member news.

Features for the upcoming April 2009 edition include:

- China
- Uranium
- Risk Management
- Indigenous Relations
- Making the Most of Your Workforce



If you are interested in submitting an article to The AusIMM Bulletin for consideration, please send an outline of your proposed article to the Editor, Ms Monika Sarder via editor@ausimm.com.au. The media kit which includes a list of upcoming features is available at <http://www.ausimm.com.au/content/default.aspx?ID=99>

Did you know?

AusIMM Publications – over 4,000 individual conference papers online now

Searching for information? The AusIMM have over 4,000 individual conference papers available for download via The AusIMM online shop dating back to 1998. (Members: \$16.50 per paper download for new papers and \$5.50 for papers more than four years old, AusIMM Student Members: free of charge).

Keep abreast of the latest developments and techniques within your industry with AusIMM technical publications. Start your search now using the search facility here:

<http://www.ausimm.com.au/productcatalog/search.aspx>

For further information, or to retrieve your username and password please contact the Publications Team on (03) 9658 6150 or via email: publications@ausimm.com.au

AusIMM events

Call for Papers ...

[IMPC 2010 – International Mineral Processing Congress 2010](#)

6-10 September 2010, Brisbane, Queensland
 Calling for papers, Deadline 20 April 2009,
 submissions via Kristy Pocock, kpocock@ausimm.com.au



Expressions of Interest - Mt Isa WIMARQ Event 21 May

The AusIMM and WIMARQ are interested in running an event in Mt Isa prior to The AusIMM Congress, on Thursday the 21st of May. Expressions of interest from women and men interested in participating in the organisation of such an event are invited to email Donna Frater, WIMNet Chair at Donna.Frater@bmacoal.com

UPCOMING DATES FOR YOUR CALENDAR

Orebody Modelling and Strategic Mine Planning Conference 2009, Perth: 16-18 March 2009
[\(http://www.ausimm.com.au/SMP_2009/\)](http://www.ausimm.com.au/SMP_2009/)

Project Evaluation Conference 2009, Melbourne: 21-22 April 2009
[\(http://www.ausimm.com.au/project_evaluation2009/\)](http://www.ausimm.com.au/project_evaluation2009/)

The AusIMM New Leaders' Conference 2009, Brisbane: 29-30 April 2009
[\(http://www.ausimm.com.au/newleaders2009/\)](http://www.ausimm.com.au/newleaders2009/)

AusIMM International Uranium Conference 2009, Darwin: 10-11 June 2009

[\(http://www.ausimm.com.au/uranium2009/\)](http://www.ausimm.com.au/uranium2009/)

...plus much more!

For the full list of AusIMM Events and to view the Industry Calendar of Events, go to

<http://www.ausimm.com.au/sections/MEvents.aspx> (AusIMM Events)
 and
<http://www.ausimm.com.au/content/default.aspx?ID=242> (Industry Calendar)

WIMARQ and Women on Boards are pleased to announce the first WOB workshops for Townsville

Presented by Women on Boards in collaboration with WIMARQ these practical workshops will provide attendees with the opportunity to develop career goals.

“Getting Started: Recognising and Reaching Your Career Potential”

Thursday 21 May 10.30am – 2.00pm

A Workshop for Women in Mining and Resources and WOB members

Getting Started is an entry level workshop and is suitable for women who are interested in thinking about their career and wanting to develop a career plan.

“Getting Serious: Your Directorship Action Plan”

Thursday 21 May 2.30pm – 5.00pm

A Workshop for Women in Mining and Resources and WOB members Getting Serious is suitable for women who are looking to include directorship as part of their career plan.

To secure your booking and make payment, please complete the registration form via the QRC website. Be quick as places are limited.

Venue: Savoy Room, Rydges Southbank Convention Centre

23-29 Palmer Street, South Townsville

Cost: \$150 per session

Getting Started includes tea and coffee and working lunch

Getting Serious includes tea and coffee and afternoon tea

Registration: Online at www.qrc.org.au and follow the link to the Events Calendar

Workshop Agendas: Further information on WOB's series of career and directorship workshops is available via the Women on Boards website: <http://www.womenonboards.org.au/professional-development/index.htm>

WIMARQ would like to thank Women on Boards for their continued support

Cocktail Networking Event After the Women on Board's workshops

Join us for a cocktail event in the Foyer at the Rydges Southbank Convention Centre.

Speaker: Stay posted for news of our exciting guest speaker

5.30pm to 7.30pm

Thursday May 21, 2009

The Foyer, Rydges Southbank Convention Centre

Register for this free event by Monday May 18 2009 online at www.qrc.org.au and follow the link to the events calendar

Fourth International Conference on Mine Closure 2009

9-11 September 2009, Sheraton Hotel, Perth Western Australia

Join the Australian Centre for Geomechanics and the Centre for Land Rehabilitation in attempting to answer crucial questions of how to close mines in socially, economically and environmentally responsible ways. For event details please visit <http://www.mineclosure2009.com/>

The Future Mining 2008 Conference podcasts are on the web!

WIMnet Committee member Sabina Shugg's presentation at the Future Mining Conference is now available as a podcast.

The topic is: Planning for a Sustainable Workforce through Diversity Initiatives.

Check it out by clicking on the image at right!



CONTACT US

If you have any feedback, would like to make a suggestion or contribute to future editions of *WIMNet News*, please e-mail the Secretariat Stephanie Omizzolo at somizzolo@ausimm.com.au or email any of the WIMNet Committee members:

Donna Frater (Chair):	Donna.Frater@BHPBilliton.com
Miriam Lyons-Stanborough:	Miriam.Lyons-Stanborough@alcoa.com.au
Sue Border:	sue@mineralgeos.com
Jacki Waters:	jafawa@yahoo.com.au
Kate Sommerville:	Kate.m.sommerville@bhpbilliton.com
Alison Keogh:	akeogh@snowdengroup.com
Deming Whitman:	deming.whitman@amira.com.au
Sandra Close:	info@surbiton.com.au
Sabina Shugg:	sabina_77@inet.net.au
Michael Catchpole:	mcatchpole@ausimm.com.au
Monika Sarder:	msarder@ausimm.com.au
Ashley Van Krieken:	AVanKrieken@ausimm.com.au
Felicity McGahan:	fmcgahan@ausimm.com.au

Or visit our webpage: <http://www.ausimm.com.au/Content/default.aspx?ID=236>

We hope you enjoyed this edition of WIMNet News! Stay tuned...next newsletter due in May 2009

