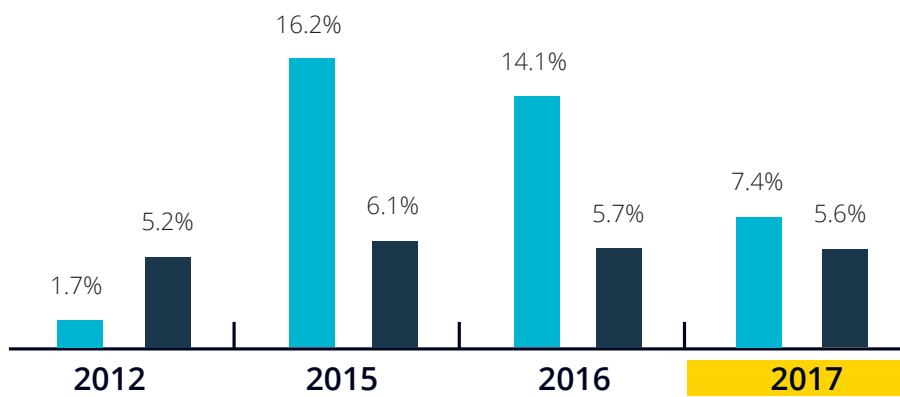


PROFESSIONAL EMPLOYMENT SURVEY RESULTS 2017

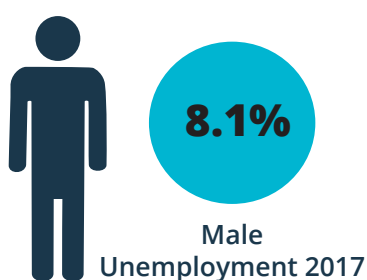
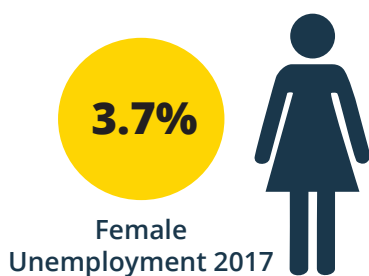
UNEMPLOYMENT OF AUSTRALIA-BASED AUSIMM MEMBERS

- Australia based AusIMM members unemployment rate
- Australian national unemployment (ABS July trend)



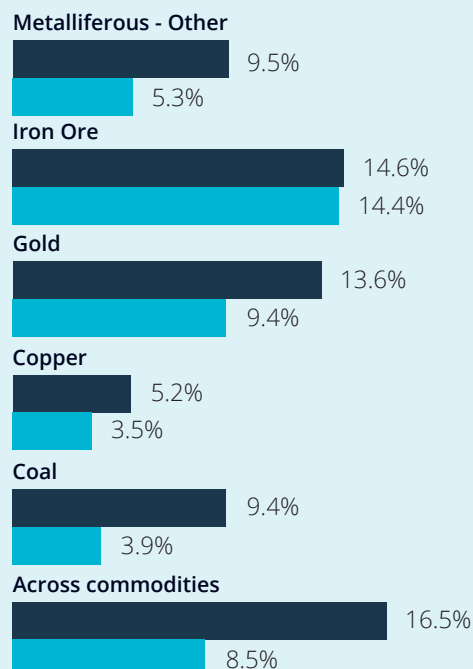
On current trends, unemployment rates in the sector will return to national unemployment levels within 12 months.

UNEMPLOYMENT BY GENDER

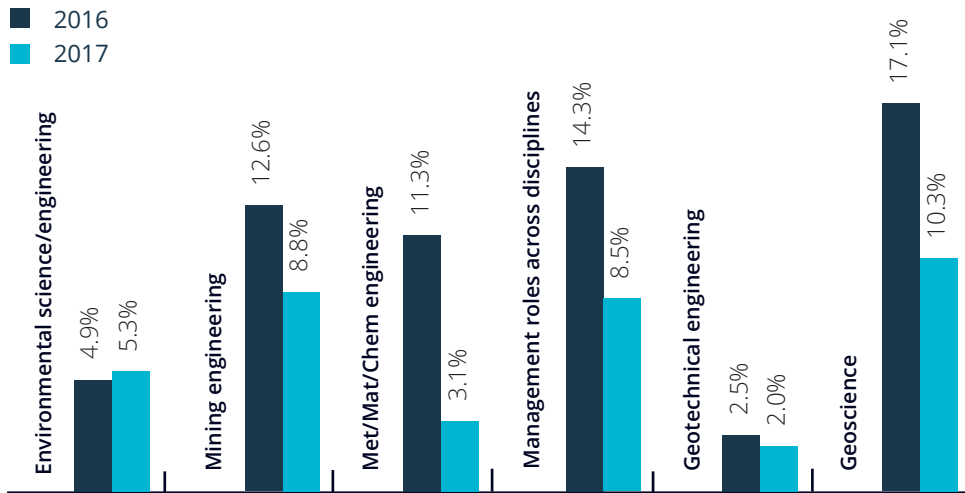


UNEMPLOYMENT BY COMMODITY

■ 2016 ■ 2017



UNEMPLOYMENT BY PROFESSIONAL DISCIPLINE



Geoscience employment continues to lag behind the rest of the industry.

CAREER LEVEL DEFINITIONS

Used in the AusIMM Professional Employment Survey 2017

Level 1

Graduate commencement level. Professional tasks of limited scope and complexity, such as minor phases of broader assignments. In office, plant, field or laboratory work.

Level 2

Following development through level 1 is an experienced professional who plans and conducts professional work without detailed supervision, but with guidance on unusual features; and who is usually engaged on more responsible assignments requiring substantial professional experience.

Level 3

A professional performing duties requiring the application of mature professional knowledge.

Level 4

A professional required to perform work involving considerable independence in approach, demanding a considerable degree of originality, ingenuity and judgment, and knowledge of more than one field, or expertise (for example, acts as their organisation's technical reference authority) in a particular field.

Level 5

A professional usually responsible for an administrative function, directing several professional and other groups engaged in interrelated responsibilities, or as a consultant. Achieving recognition as an authority in a field of major importance to the organisation.

REAL GROSS AVERAGE SALARY BY LEVEL, ADJUSTED TO 2017

